

PRACTICE AND BEHAVIOUR GUIDELINES FOR CHILDREN AND YOUNG PEOPLE

AS CHILDREN AND YOUNG PEOPLE YOU HAVE THE RIGHT TO:

- Enjoy your time at the Y
- Be and feel safe
- Be respected and listened to
- Contact your parent/ guardian at any time if you feel upset, unsafe or uncomfortable.
- Feel welcome and part of the group
- Feel comfortable and supported
- Not be bullied

WE EXPECT THAT YOU:

- Participate fairly and allow the same for others
- Treat others with honesty, caring, respect and kindness
- Listen to others
- Follow the rules at the Y
- Ask staff if you need to leave the group/main area and always go in pairs
- Tell staff if you feel unsafe or uncomfortable in any situation so we can help you
- Say no to an adult if they ask you to do something that makes you feel unsafe or uncomfortable
- If you are unhappy with the way you are being treated, please tell someone from the Y or a parent/guardian
- Keep your hands to yourself
- Will not bully anyone
- Ensure that you use social media responsibly, including not posting images of others without permission and not bullying anyone online



YMCA QUEANBEYAN STAFF WILL:

- Provide you with a safe space with safe equipment
- Create a space where you feel comfortable and familiar
- Supervise you while you are at the Y
- Treat you with honesty, caring, respect, responsibility and safety
- Listen to you, support you and try to resolve any concerns
- Provide you with rules so you know what you can and can't do at the Y
- Do whatever we can to make sure you are protected from harm
- Respond to and report incidents of abuse or neglect
- Wear a YMCA NSW uniform or name badge when working



WE WILL NOT:

- Take pictures of you without permission
- Take you anywhere in our own car without parent / guardian permission
- Call or text you from our own phone or make contact with you on social media



* The Practice and Behaviour Guidelines for children and young people were developed in consultation with children and young people of the Y.

